



Colony Foods, Inc.
439 Haverhill Street
Lawrence, MA 01841

Employment Application

Applicant Information

Full Name: _____ Date: _____
Last First M.I.

Address: _____
Street Address Apartment/Unit #

City State ZIP Code

Phone: _____ Email _____

Date Available: _____ Social Security No.: _____ Desired Salary: \$ _____

Position Applied for: _____

Are you a citizen of the United States? YES NO If no, are you authorized to work in the U.S.? YES NO

Have you ever worked for this company? YES NO If yes, when? _____

Have you ever been convicted of a felony? YES NO

If yes, explain: _____

Education

High School: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Diploma: _____

College: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Degree: _____

Other: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Degree: _____

References

Please list three professional references.

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____

Previous Employment

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary:\$ _____ Ending Salary:\$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary:\$ _____ Ending Salary:\$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary:\$ _____ Ending Salary:\$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Military Service

Branch: _____ From: _____ To: _____

Rank at Discharge: _____ Type of Discharge: _____

If other than honorable, explain: _____

Disclaimer and Signature

I certify that my answers are true and complete to the best of my knowledge.

I understand and agree that nothing contained in this application, or conveyed during any interview, is intended to create an employment contract. I further understand and agree that if I am hired, my employment will be "at will" and without fixed term, and may be terminated at any time, with or without cause and without prior notice, at the option of either myself or Colony Foods. No promises regarding employment have been made to me, and I understand that no such promise or guarantee is binding upon Colony Foods unless made in writing.

If I am offered employment I agree to submit to a medical examination and drug test before starting work. If employed, I also agree to submit to a medical examination or drug test at any time deemed appropriate by Colony Food as permitted by law. I consent to such examinations and tests, and I request that the examining doctor disclose to Colony Foods the results of the examination, which results shall remain confidential and segregated from my personnel file. I understand that my employment or continued employment, to the extent permitted by law, is contingent upon satisfactory medical examinations and drug test and if I am hired a condition of my employment will be that I abide by Colony Foods Drug and Alcohol Policy.

I understand that completing this form does not indicate there is a position open and does not obligate Colony Foods to hire. If hired, I agree to aide by all company work rules, policies and procedures. Colony Foods retains the right to revise its policies and procedures, in whole or in part, at any time.

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Signature: _____ Date: _____



Colony Foods has requested that you complete a Predictive Index Behavioral Assessment.

Name _____ Date _____

Position _____

DIRECTIONS: Please read the words in the list below and check those that you feel describe the way you are expected to act by others. Please select at least 6 words and leave at least 6 words unselected. You may select multiple words per row and column.

- | | | |
|--------------------------------------|--|--|
| <input type="checkbox"/> Social | <input type="checkbox"/> Contemplative | <input type="checkbox"/> Engaging |
| <input type="checkbox"/> Neat | <input type="checkbox"/> Constant | <input type="checkbox"/> Firm |
| <input type="checkbox"/> Patient | <input type="checkbox"/> Understanding | <input type="checkbox"/> Responsive |
| <input type="checkbox"/> Reasonable | <input type="checkbox"/> Bold | <input type="checkbox"/> Careful |
| <input type="checkbox"/> Content | <input type="checkbox"/> Conventional | <input type="checkbox"/> Aware |
| <input type="checkbox"/> Persistent | <input type="checkbox"/> Charismatic | <input type="checkbox"/> Relentless |
| <input type="checkbox"/> Realistic | <input type="checkbox"/> Convincing | <input type="checkbox"/> Fascinating |
| <input type="checkbox"/> Relaxed | <input type="checkbox"/> Polished | <input type="checkbox"/> Rational |
| <input type="checkbox"/> Dominant | <input type="checkbox"/> Caring | <input type="checkbox"/> Gentle |
| <input type="checkbox"/> Analytical | <input type="checkbox"/> Formal | <input type="checkbox"/> Competitive |
| <input type="checkbox"/> Satisfied | <input type="checkbox"/> Loyal | <input type="checkbox"/> Organized |
| <input type="checkbox"/> Exciting | <input type="checkbox"/> Alert | <input type="checkbox"/> Lively |
| <input type="checkbox"/> Serene | <input type="checkbox"/> Popular | <input type="checkbox"/> Logical |
| <input type="checkbox"/> Unassuming | <input type="checkbox"/> Commanding | <input type="checkbox"/> Proper |
| <input type="checkbox"/> Serious | <input type="checkbox"/> Sympathetic | <input type="checkbox"/> Outstanding |
| <input type="checkbox"/> Assertive | <input type="checkbox"/> Precise | <input type="checkbox"/> Resolute |
| <input type="checkbox"/> Disciplined | <input type="checkbox"/> Dutiful | <input type="checkbox"/> Harmonious |
| <input type="checkbox"/> Charming | <input type="checkbox"/> Accurate | <input type="checkbox"/> Earnest |
| <input type="checkbox"/> Orderly | <input type="checkbox"/> Powerful | <input type="checkbox"/> Nice |
| <input type="checkbox"/> Tolerant | <input type="checkbox"/> Eager | <input type="checkbox"/> Appealing |
| <input type="checkbox"/> Principled | <input type="checkbox"/> Courageous | <input type="checkbox"/> Stable |
| <input type="checkbox"/> Pleasant | <input type="checkbox"/> Agreeable | <input type="checkbox"/> Influential |
| <input type="checkbox"/> Observant | <input type="checkbox"/> Factual | <input type="checkbox"/> Dignified |
| <input type="checkbox"/> Consistent | <input type="checkbox"/> Polite | <input type="checkbox"/> Outgoing |
| <input type="checkbox"/> Calm | <input type="checkbox"/> Determined | <input type="checkbox"/> Respectful |
| <input type="checkbox"/> Tidy | <input type="checkbox"/> Talkative | <input type="checkbox"/> Unobtrusive |
| <input type="checkbox"/> Judicious | <input type="checkbox"/> Daring | <input type="checkbox"/> Communicative |
| <input type="checkbox"/> Meticulous | <input type="checkbox"/> Esteemed | <input type="checkbox"/> Easy going |
| <input type="checkbox"/> Formidable | | <input type="checkbox"/> Objective |

Name _____

Start on page 1.

DIRECTIONS: Continue by reading the words in the list below, now checking those that **you yourself believe really describe you**. Please select at least 6 words and leave at least 6 words unselected. You may select multiple words per row and column.

- | | | |
|--------------------------------------|--|--|
| <input type="checkbox"/> Social | <input type="checkbox"/> Contemplative | <input type="checkbox"/> Engaging |
| <input type="checkbox"/> Neat | <input type="checkbox"/> Constant | <input type="checkbox"/> Firm |
| <input type="checkbox"/> Patient | <input type="checkbox"/> Understanding | <input type="checkbox"/> Responsive |
| <input type="checkbox"/> Reasonable | <input type="checkbox"/> Bold | <input type="checkbox"/> Careful |
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| <input type="checkbox"/> Meticulous | <input type="checkbox"/> Esteemed | <input type="checkbox"/> Easy going |
| <input type="checkbox"/> Formidable | | <input type="checkbox"/> Objective |